



STATE WORK PLAN (Oct. 1, 2017- Sept. 30, 2019)

(NOTE: Initial goals, objectives, and activities for the first two fiscal years of the state work plan are subject to changes if requested by the Administration on Intellectual and Developmental Disabilities and based on availability of funding.)

Goal 1. People with developmental disabilities (PWDD) and their families will increase self-advocacy and leadership skills to enhance citizen participation, self-direction, family life, and systems.

Objective 1.1. Each year, strengthen at least one self-advocacy organization or program led by PWDD.

Activity 1.1.1. Provide information/training to self-advocacy organizations or programs through multiple channels, including website, social media, paper or electronic materials, webinars, conferences, etc.

Activity 1.1.2. Support and/or provide technical assistance through the Council or consultants to address needs of self-advocacy organizations or programs

Activity 1.1.3. Support self-advocate organizations or programs to provide information or training on current trends and needs of the disability community across the state

Objective 1.2. Each year, increase and support opportunities for 10 or more PWDD who are considered leaders to receive leadership training and to provide leadership training to PWDD who may become leaders.

Activity 1.2.1. Gather information and resources about leadership training available for people with developmental disabilities

Activity 1.2.2. Collaborate with appropriate organizations or consultants to provide leadership training opportunities for people with developmental disabilities to show or improve leadership skills

Activity 1.2.3. Support family members and others assisting people with developmental disabilities who are attending training opportunities and key events, such as Disability Day at the Capitol

Activity 1.2.4. Enhance the Mississippi Council on Developmental Disabilities website and social media with materials and training opportunities relating to leadership and training

Objective 1.3. Each year, increase participation by supporting five or more PWDD in cross-disability and culturally diverse leadership coalitions.

Activity 1.3.1. Meet with a minimum of 12 agencies that provide services statewide to people with developmental disabilities to discuss alliances and options for participation in these coalitions

Activity 1.3.2. Conduct at least one meeting with boards of supervisors in at least five rural counties to discuss issues of participation, empowerment, and inclusion of people with developmental disabilities on coalitions in each jurisdiction

Activity 1.3.3. Encourage people with developmental disabilities to attend community meetings

Goal 2. PWDD, families, and others in the community (including professionals, paraprofessionals, students, volunteers, and other community members) will have access to short-term demonstration projects to meet their needs and increase the independence, productivity, integration and inclusion of PWDD.

Objective 2.1. By September 30, 2021, provide funding for at least two projects to demonstrate new approaches to direct services, enhance systems, or eliminate barriers to access and use of community services (such as employment, transportation, housing, health, education and early intervention) to increase choice and flexibility of services.

Activity 2.1.1. Continue support of systems change activities related to increasing employment of youth, young adults, and others to sustain efforts initiated by the Partnerships in Employment grant and “Employment First” initiatives.

Activity 2.1.2. Provide opportunities to non-profit and for-profit organizations for development of new approaches to address barriers to needed services and supports.

Activity 2.2.3. Support at least one program to increase the capacity of delivery services to manage problem behavior effectively for children and caregivers

Activity 2.2.4. Disseminate information through multiple channels regarding community calls-to-action or events relating to critical needs, such as transportation, housing, and employment

Objective 2.2. By September 30, 2021, provide funding for 10 or more area of emphasis demonstration projects for activities, including but not limited to outreach, training, technical assistance, supporting and educating communities, coordination/collaboration with other organizations or groups, citizen participation, and informing policymakers, to increase the independence, productivity, and integration and inclusion of PWDD and meet the needs of families of PWDD.

Activity 2.2.1. Provide opportunities for development of new activities and innovative programs, in addition to technical assistance, to organizations to meet the needs of PWDD and families

Activity 2.2.2. Integrate at least six students with developmental disabilities into the agricultural industry

Activity 2.2.3. Connect at least five people with developmental disabilities to resources to start or to expand a business

Activity 2.2.3. Provide pre-employment training opportunities for at least six students with developmental disabilities through Project SEARCH

Activity 2.2.4. Assist at least 20 students with developmental disabilities to explore career interests and employment supports available

Activity 2.2.5. Expand the financial literacy and entrepreneurship training to 50 special education teachers and 250 students with intellectual and developmental disabilities in grades K-6

Activity 2.2.6. Educate at least 20 students with disabilities on concepts of healthy lifestyles

Activity 2.2.7. Increase availability and accessibility of recreational programs for at least 75 people with developmental disabilities

Activity 2.2.8. Support at least one program relating to autism or other emerging health issues which provides training opportunities to postsecondary students interested in professions which work with PWDD

Goal 3. PWDD, their families, policymakers and others will receive training and resources to enable all PWDD and families access to, or to be provided, community services, individualized supports, and other forms of assistance.

Objective 3.1. Each year, support or conduct at least 10 activities to assist neighborhoods and communities to respond positively to PWDD and their families, as well as create awareness of current events, services, supports, and opportunities.

Activity 3.1.1. Use multiple channels (website, social media, printed materials, etc.) to promote activities in communities across the state

Activity 3.1.2. Continue to coordinate and plan the Mississippi disAbility MegaConference annually while supporting at least 70 people with developmental and other disabilities and their families through registration and hotel stipends as needed

Activity 3.1.3. Participate in community events and conferences by setting up exhibits through sponsorships to share available resources and materials

Objective 3.2. Each year, increase the knowledge of at least 10 policymakers to enhance generic services to meet the needs of, or provide specialized services to PWDD and their families.

Activity 3.2.1. Provide information through multiple methods regarding needs of PWDD and their families

Activity 3.2.2. Promote new initiatives, best practices, or ideas to meet the service needs of PWDD and their families

Objective 3.3. By September 30, 2021, increase opportunities or other guidance for 25 families or supporters of PWDD 50 years of age or older to plan for future quality of life needs. (Targeted disparity group)

Activity 3.3.1. Recruit participants and/or promote activities through agencies and programs currently involved or providing services to this targeted disparity group

Activity 3.3.2. Provide training and information sessions for families of PWDD 50 years of age or older to learn about critical issues (such as supported decision making, estate planning, caregiving, etc.) for this targeted disparity group

Goal 4. Entities or communities assisting or providing services to PWDD and their families will increase their coordination of activities to meet the needs of PWDD.

Objective 4.1. Each year, coordinate with the Developmental Disabilities Network partners (Disability Rights Mississippi and The University of Southern Mississippi Institute for Disability Studies) on specific activities to address at least three critical needs of PWDD, including educating communities, coalition development, and outreach.

Activity 4.1.1. Continue to collaborate with The University of Southern Mississippi Institute for Disability Studies (UCEDD) for technical assistance to maintain the Mississippi Community Resource Directory to provide information on services or resources to at least 500 people with developmental and other disabilities, family members, and the general public.

Activity 4.1.2. Continue to participate on the The University of Southern Mississippi Institute for Disability Studies (UCEDD) Community Partnership Advisory Council and IDS Housing Advisory Council.

Activity 4.1.3. Continue to collaborate with Disability Rights Mississippi (Protection and Advocacy) to participate in community roundtables or surveys each year in targeted communities across the state to determine critical issues affecting people with developmental disabilities and their families

Activity 4.1.4. In collaboration with both Developmental Disabilities Network partners, provide resources and information to at least 30 participants attending the community roundtables or forums

Activity 4.1.5. Collaborate with both Developmental Disabilities Network partners to develop at least one newsletter yearly with each issue focusing on critical issues relevant to people with developmental disabilities

Objective 4.2. Each year, partner with service agencies, disability groups, and others on at least five coalitions or networks to engage in advocacy, capacity building, or systems change activities to improve the quality of life of PWDD.

Activity 4.2.1. Council staff and members will continue to participate on coalitions, such as the Mississippi Autism Advisory Committee, Hudspeth Human Rights and Advocacy Committee, Mississippi Hearing-Vision Project, and others.

Activity 4.2.2. Explore opportunities for additional networking across the state